

Directorate of
Sch.Castes & Sch.Tribes Research and Training Institute (SCSTRTI)
CRPF Sqaure, Bhubaneswar – 751003
(Telephone No.-0674-2563649/Fax No. 0674-2561635, Email: scstrti@yahoo.co.in)

No. 2135/

Date: 12/07/2024

ADVERTISEMENT

**WALK-IN INTERVIEW FOR GIS EXPERT (TEMPORARY) POSITION TO
UNDERTAKE MAPPING OF CFRR IN THE STATE PMU FOR THE SCHEME
'MO JUNGLE JAMI YOJANA' IN SCSTRTI.**

Mo Jungle Jami Yojana has been approved by Department of ST & SC Development M & BCW Department as a new state sector scheme with the objective of saturation of rights recognition process under Forest Rights Act (FRA), 2006 and ensure coverage of all title holders under different schemes of the government.

To ensure smooth rolling out and implementation of the scheme, a State PMU has been formed in SCSTRTI comprising of experts who have rich experience of working in FRA.

SCSTRTI has decided to engage two GIS Expert for smooth accomplishment of tasks as per the ToR. For this, SCSTRTI will conduct a Walk-in-interview on **22nd July, 2024 at 12.30 P.M.** of eligible persons with the required qualifications and experience for the temporary engagement to prepare the GIS based Map of the CFRR villages recognized under Forest Rights Act. The engagement is purely project-specific and temporary.

The interested candidates may attend the interview along with the three copies of their bio-data in format annexed below and original documents in support of their qualifications and experience at **Director, SCSTRTI, CRPF Square, Nayapalli, Bhubaneswar-751003.**

Interested applicants are to download the Terms of Reference (ToR) from the Govt. website: www.stsc.odisha.gov.in and SCSTRTI www.scstrti.in to know details about the position.

The candidate will have an interaction with the expert team and the selected consultant of the concerned project on the basis of which the selection will be done. The candidate must bring fill up application form during the time of interview.


Director

Memo No. 2136

Date: 12/07/2024

Copy to the Head Portal Group Secretariat IT Centre, Bhubaneswar and M/s Luminous for wide circulation of the notice through Govt. website.


Deputy Director (Admin)

TERMS OF REFERENCE

Title of the Scheme	Mo Jungle Jami Yojana
Project Duration	12 Months
No. of Personnel	02
Position Title	GIS Expert
Duration of Engagement	2 Months

Background:

The Scheduled Tribes and Other Traditional Forest Dwellers (Recognition of Forest Rights) Act, 2006 in short, Forest Rights Act, 2006 (FRA) is a landmark legislation to address the historical injustice done to the forest dwelling communities and an attempt to recognize and record their existing rights on the forest land. The legislative intent which underlies the FRA, is stated clearly in its Preamble, “to recognize and vest the forest rights and occupation in forest land in forest dwelling Scheduled Tribes and other traditional forest dwellers who have been residing in such forests for generations, but whose rights could not be recorded”. The forest rights law attempts not only to right the historic wrong but also empowers right holding communities to “protect, conserve, regenerate or manage” their community forest resources for sustainable use. In this Act, the recognized rights of forest dwelling scheduled tribes and other traditional forest dwellers also include responsibilities for sustainable use, conservation of biodiversity and maintenance of ecological balance for strengthening the conservation regime of the forests while ensuring livelihood and forest security for the forest dwelling scheduled tribes and other traditional forest dwellers.

The FRA recognizes and vests rights over forest land and community forest resources with an aim to ensure livelihoods and food security of the Scheduled Tribes and Other Traditional Forest Dwellers. The impact of proper implementation of FRA, both its individual and community rights, have been shown to have a transformative impact on the livelihoods and welfare of Scheduled Tribes and OTFDs, while also contributing to conservation, forest restoration and climate mitigation.

As of February 2023, forest right titles have been awarded to about 4.55 lakh households which can be termed as the largest land reform strategy in the post-independence era. Given this potential, Government of Odisha has prioritized the effective implementation of the Forest Rights Act and Odisha is one of the leading States in implementation of FRA in India. Odisha has distributed highest numbers of individual forest right (IFR) titles in the country as of now. The progress in terms of recognition of community rights (CR), Community Forest Resource (CFR) Rights and in conversion of un-surveyed habitations, forest villages to revenue villages is yet to achieve its potential. Where rights have already been recognized, there are gaps in correction of records for the titles distributed as well as convergence with other schemes and programs of the Government with the right holders needs to be expedited. Therefore, in consistence with the objectives of providing economic and livelihood sustainability for the tribal and other forest dependent communities through recognition of rights over their resources, ST and SC Development Department has mandated to implement the scheme titled “Mo Jungle Jami Yojana” to achieve the rights recognition process under FRA in a saturation mode.

Objectives:

- Saturation of rights recognition process under FRA ensuring access and ownership over land and forest resources as per their entitlement so as to facilitate convergence with development programmes/ schemes undertaken by the Government.

Key Mandates of the Scheme

- Recognition & vesting of Individual Forest Rights to all eligible claimants.
- Recognition & vesting of Community Rights to all potential villages (both CR & CFR).
- Completion of Physical Demarcation, Correction of RoRs & issuance of RoRs to all title holders/Gram Sabhas.
- Convergence of different govt. programs/schemes covering all title holders.
- Completion of Habitat Rights Recognition process.
- All un-surveyed / forest villages converted into revenue village (including habitations in forestland where communities have been relocated).

Required Human Resource with Qualification:

- GIS Expert (02 Months)

Eligibility Criteria

Sl. No	Position Title	Educational Qualification and Work Experience	Roles & Responsibilities
01	GIS Expert	<p>Education: Must be a Bachelor degree holder or equivalent in a relevant discipline (GIS), a member of a relevant professional institution or will have demonstrable experience. Knowledge and experience of the following is essential:</p> <ul style="list-style-type: none">• Knowledge and experience in successful data management.• Proven track record in GIS. <p>Work Experience:</p> <ul style="list-style-type: none">• Should have at least 5 years of relevant experience in the development of Geospatial maps of villages/ resettlement colonies based on GPS coordinates and preparation of atlas, etc.• Age: 25 years and above but below 55 years on 30.06.2024. <p>(However, in special cases, the age and educational qualification may be relaxed keeping in view the expertise & experience of the applicant).</p>	<ul style="list-style-type: none">• Map components of various projects using GIS software, including ArcGIS;• Assist in preparing maps, drawings, figures, sketches, charts and presentation posters for use in proposals and design reports;• Participate in 2D and 3D GIS data analysis, file management, database management, spatial data capture, georeferencing, structuring and integration into GIS data themes.• Convert GIS data between multiple file formats;• Report to and review project work with senior GIS personnel.• Work collaboratively with staff from fields and partner agencies, as required to meet project needs;• Communicate and operate in a professional and courteous manner with team members, Project Managers, and other stakeholders.

		<p>Key Competencies / Skills:</p> <ul style="list-style-type: none"> • Perform routine analysis, digitizing, collection, and consolidation of project data; • Perform routine and basic calculations (area, distance, converting units and coordinate systems); • Input field data and complete various basic data entry tasks; • Assist senior geospatial staff with digital field data collection preparation, implementation, and visualization in both web and desktop environments. • Demonstrated proficiency of GIS tools such as ArcGIS suite, ArcGIS Pro, AGOL, ERDAS, and Microsoft Office Suite, QGIS etc. • Excellent oral and written communication skills in Odiya and English. • Ability to work in a very dynamic and demanding work environment. • Should possess good interpersonal skills, good team player with an innate ability to motivate colleagues to give of their best. • To be flexible and adaptable in the range of work undertaken and deliver it with enthusiasm. • To be self-motivated. • Ability to work independently with minimal oversight. <p>Desired Skills:</p> <ul style="list-style-type: none"> • CAD experience desirable. • Interest in land and forest mapping is an asset. 	<ul style="list-style-type: none"> • Perform other administrative and technical duties as required; • Use GIS and spatial analysis tools to build and maintain geospatial databases including digitizing, data conversion, feature attribution, and editing of GIS layers. • Capture required topographic layers from imagery and other sources. • Production of maps and figures to be used in reports and studies, in compliance with WSP quality management system (QMS). • Perform quality reviews to ensure geospatial and content accuracy. • Proactively identify improvements to enhance the company's GIS service to clients. • Attend to team and project needs as required and respond within agreed time frames. • Provide regular work status updates, including risks or concerns, to line manager. • Develop own expertise and stay abreast of developments in GIS technologies. • Any other work assigned by the Director, SCSTRITL.
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Remuneration:

Following will be the structure of the consolidated monthly remuneration for the contractual Program Coordinator subject to satisfactory performance.

Sl No	Designation	Tenure in Months	Monthly Remuneration (in INR)
1	GIS Expert (2)	02 months	100,000/-

The Consolidated Remuneration will be paid on each succeeding month against the deliverables linked accomplishment of task as would be indicated to the satisfaction of the Director. TDS will be deducted from the total remuneration as applicable, against which TDS certificate will be issued. Travel fare, TA and DA for the field visits will be paid as per the entitlements. No other allowance will be admissible.

Terms of Engagement:

The positions are purely contractual in nature and co-terminus with the project duration. The selected candidate will be given a contract as per the tenure mentioned above vis-à vis the position. The candidates will work under the direct supervision of the Director, Deputy Director, and Nodal officer of SCSTRTI. In the event the selected candidate desires to resign from the engagement, hereunder, the candidate shall provide at least thirty days' prior written application of the termination date to Director SCSTRTI, provided, however, that the receiving party may agree, in writing, to a shorter notice period.

Mode of Selection:

The applicants will be selected based on the minimum eligibility criteria as indicated in the qualification and work experience requirements. The selection will be done by review of the candidate's performance in the interview. However, in special cases, the age, educational qualification and experience may be relaxed keeping in view the expertise and experience of the applicant.

APPLICATION FORM

1. POSITION APPLIEDFOR :

2. PERSONAL DETAILS :

Name of the Candidate	
Father's Name	
Correspondence Address	
Mobile/Phone Number	
Telephone- Residence/Office	
Email ID	
Category	
Gender	
Age (As on 1.1.2023)	

3. EDUCATIONAL QUALIFICATION (Recent First: Graduation Onwards)

Qualification	Board/University	Subjects/ Specialization	Year of Passing	Division/ Grade	Percentage of Marks

***Documents as Proof of Educational Qualification must be attached**

**4. OTHER QUALIFICATION (Including relevant short-term certificate/
Professional courses)**

Course Name	Duration (From Date to Date)	Year of Passing	Institution	Course Details

5. RELEVANT EMPLOYMENT/WORK EXPERIENCE (Current Employment First)

Name of Employer/ Organization	Duration of Employment	Major Responsibilities Held, relevant to the scope of work

6. COMPUTER LITERACY

Software Package/ Application	Level of Knowledge		
	Basic	Working	Expert
Word Processing			
Spread sheet			
Database			
Power Point Presentation			
Web/Email			

7. LANGUAGE PROFICIENCY (Please tick the appropriate column)

Language	Ability to Converse			Ability to Read			Ability to Write		
	Poor	Fair	Good	Poor	Fair	Good	Poor	Fair	Good
English									
Hindi									
Odia									
Other (Other to be specified)									

8. ANY OTHER INFORMATION (May be provided by Applicant on professional capacity to strengthen candidature) * May include Publications/ Paper presented in seminars, Membership etc. (May be provided in a separate sheet)

9. REFERENCE (Two Persons to whom you have Professionally reported)

Reference 1 (Name, Official Address, Phone & Email)	Reference 2 (Name, Official Address, Phone & Email)

10. DECLARATION

I do hereby declare that all statements made in the application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect at any point of time, my candidature/ appointment may be cancelled/ terminated without assigning any notice

Date:

Signature of the applicant