

Government of Odisha  
Home Department

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No. 11693 /D&A, Dated the 27.03.2017  
HOME-DA1-CRTN1-0116-2017

From

**Shri Lalit Das, IPS,**  
Special Secretary to Government.

To

The Accountant General (A&E), Odisha, Bhubanesar/  
The Accountant General (Audit), Odisha, Bhubaneswar

**Sub: Creation of posts for establishment of Investigating Units for  
Crime Against Women (IUCAW).**

Sir,

I am directed to convey the sanction of the Governor for creation of the following 330 (three hundred thirty) different categories of posts for establishment of 22 (twenty two) numbers of Investigating Units for Crime Against Women (IUCAW) in twenty two Police Districts of the State i.e. i) Cuttack UPD ii) Cuttack iii) Jajpur iv) Jagatsinghpur v) Kendrapara vi) Puri vii) Nayagarh viii) Khurda ix) Bhadrak x) Bargarh xi) Jharsuguda xii) Bolangir xiii) Sonepur xiv) Dhenkanal xv) Ganjam xvi) Kandhamal xvii) Kalahandi xviii) Koraput xix) Nawrangpur xx) Rayagada xxi) Sundergarh xxii) Keonjhar Police Districts on 50:50 cost sharing between the Centre and the State with effect from the date the posts are actually filled up.

Sl. No.	Name of the Post	No. of Posts	Scale of Pay with G.P
1	Addl. S.P.	1 x 22 = 22	Rs.15,600-39,100 + GP Rs.6,600/-
2	DSP	2 x 22 = 44	Rs. 9,300-34,800 + GP Rs.5,400/-
3	Inspector	4 x 22 = 88	Rs. 9,300-34,800 + GP Rs.4,600/-
4	Sub-Inspector	4 x 22 = 88	Rs. 9,300-34,800 + GP Rs.4,200/-
5	Constable	4 x 22 = 88	Rs. 5,200-20,200 + GP Rs.2,000/-
<b>Total</b>		<b>15 x 22=330</b>	

2. Recently as per the Resolution No. 33039 dated 04.09.2013 of Home Department, the cadre of Odisha Police Service has been restructured and the new cadre strength of OPS Grade-A (Junior Branch) i.e. in the rank of D.S.P. has been fixed at 525 and the new cadre strength of O.P.S. Grade-A

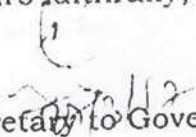
(Senior Branch) i.e. Addl. S.P. has been fixed at 133 and in the process 66 new un-specified posts in the rank of O.P.S Group-A (Junior Branch) and 76 new un-specified posts in the rank of O.P.S Group-A (Senior Branch) has been created. In view of this, the 22 posts of Addl. S.P. in the rank of O.P.S Group-A (Senior Branch) and 44 posts of DSP in the rank of O.P.S Group-A (Junior Branch) for the 22 new IUCAWs shall be within the overall cadre strength of 525 posts of O.P.S grade-A (Junior Branch) and 133 posts of O.P.S Grade-A (Senior Branch) as was done in case of establishment of 7 IUCAWs in the initial phase.

3. The promotional posts may be filled up as per the existing procedure. The base level posts for direct recruitment may be filled up on contractual basis initially following the relevant recruitment rules and provision of O.R.V Act. The recruitment of Group-B posts up to the Grade pay of Rs.4,200/- may be filled up in terms of G.A. Department Notification No.1147/Gen. dated 17.01.2014 read with G.A. Department Notification No.4587/Gen. dated 15.02.2014. The recruitment to the Group - C & Group - D posts shall be guided by the G.A. Department Notification No.32010/Gen. dated 12.11.2013. The emoluments and service conditions shall be regulated by the aforesaid notifications of G.A. Department. The posts will be filled up in a transparent manner following the relevant rules and provisions of ORV Act. Further, it should be ensured that at least 1/3rd of the each IUCAW to be women personnel.

4. It has further been advised by the Finance Department for submission of documentation towards salary cost of each IUCAW to Govt. of India in time and to ensure that the reimbursement claim towards 50% of the share of Government of India is preferred on regular basis and receipt of reimbursement should be monitored closely.

5. This has been concurred in by the Finance Department in their UOR No.102 - GS - I dated 23.05.2016.

Yours faithfully,

  
Special Secretary to Government